



# SIWASH LAKE WILDERNESS RESORT & RANCH

## EMPLOYMENT APPLICATION FORM

Siwash Lake is a proud founder of the Magnificent 7 Luxury Wilderness Lodges of Canada and a flagship for world-class eco-tourism. We are always searching for like-minded individuals to join our small and mighty team—those dedicated to upholding the five-star standards that define us as one of North America’s premier destinations.

We sincerely appreciate you sharing your background and skills with us, and we look forward to discovering how you would be a good fit at Siwash Lake.

Thank you so much for your time and for your application.

### PERSONAL INFORMATION

Full Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

Current Street Address: \_\_\_\_\_

City: \_\_\_\_\_ Province/ State: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Position(s) Applying For: \_\_\_\_\_

### SECONDARY SCHOOL EDUCATION:

Name of High School: \_\_\_\_\_

City & Province: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

### POST-SECONDARY EDUCATION:

Name of School/ Institute: \_\_\_\_\_

Degree/ Diploma: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

## GENERAL INFORMATION

Priority is given to applicants available April 25<sup>th</sup> – September 30<sup>th</sup>. Please state your season availability.

Earliest start date: \_\_\_\_\_ Latest end date: \_\_\_\_\_

Do you require any unusual time off for specific dates (weddings, graduations, etc.) during the season?

Please specify: \_\_\_\_\_

Expected Pay Rate: \_\_\_\_\_

How did you hear about us?

Indeed     go2HR     Word of Mouth     Our Website     Other: \_\_\_\_\_

Are you over 19 years of age?     Yes     No    Are you a Canadian Citizen?     Yes     No

If on a Visa, please list type and expiry date: \_\_\_\_\_

Have you ever been convicted of a felony or a DUI?     Yes     No

Are you comfortable with a criminal record check being performed?     Yes     No

Do you currently possess a valid driver's license? Which class? \_\_\_\_\_

Will you bring your personal vehicle to the resort? List make/ model: \_\_\_\_\_

Please list any relevant certifications (First Aid, FoodSafe, Serving It Right, PAL, Boating License, etc.)

\_\_\_\_\_

Do you have any dietary restrictions, medical conditions, or physical barriers that would prevent you from living and working 80km from the nearest town and hospital?

\_\_\_\_\_

Are there any past or present injuries that might be aggravated by manual ranch labor and long hours on your feet in varied terrain?

\_\_\_\_\_

Are you applying as an individual or with somebody else? \_\_\_\_\_

**Please provide three recent professional references:**

Name: \_\_\_\_\_ Company: \_\_\_\_\_

Phone #: \_\_\_\_\_ Title/ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Company: \_\_\_\_\_

Phone #: \_\_\_\_\_ Title/ Relationship: \_\_\_\_\_

Name: \_\_\_\_\_ Company: \_\_\_\_\_

Phone #: \_\_\_\_\_ Title/ Relationship: \_\_\_\_\_

\_\_\_\_\_

**Please list your last three employers:**

Company: \_\_\_\_\_ Job Title: \_\_\_\_\_

City & Province: \_\_\_\_\_ Dates of employment: \_\_\_\_\_ May we contact? \_\_\_\_\_

Contact Person & Title: \_\_\_\_\_ Phone #: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Company: \_\_\_\_\_ Job Title: \_\_\_\_\_

City & Province: \_\_\_\_\_ Dates of employment: \_\_\_\_\_ May we contact? \_\_\_\_\_

Contact Person & Title: \_\_\_\_\_ Phone #: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Company: \_\_\_\_\_ Job Title: \_\_\_\_\_

City & Province: \_\_\_\_\_ Dates of employment: \_\_\_\_\_ May we contact? \_\_\_\_\_

Contact Person & Title: \_\_\_\_\_ Phone #: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Briefly summarize what you know about Siwash Lake Wilderness Resort & Ranch.

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Please tell us why you are a good candidate for the role you've applied for. What skills and knowledge are you hoping to bring to the team?

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As an off-grid operation, we value diversity across all skill sets and experiences. This includes anything like gardening, sewing, painting, using heavy machinery, etc. Please list any skills you believe would be useful in a remote wilderness environment.

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We deliver a luxury product to discerning, international clientele. Detail any experience you have already with this demographic. What do you think is really important at this service level?

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We operate in a post-wildfire landscape and are proud of it. How would you explain this to a guest?

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If we were to contact your references, what would they describe as your greatest strength? What would they say is your biggest challenge?

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What did you enjoy most about your previous job? What did you enjoy least?

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Sustainability is part of our ethos. Why is sustainability important to you?

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What is important for you to do really well at a workplace?

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**Working at Siwash Lake requires a great deal from every member of the team. You will be required to live onsite or have a lengthy commute over gravel roads. This is a unique setting where staff work, live, and socialize together in a remote communal environment with limited personal space. There will be hard physical work and long days in tough weather. It takes a specific strength of character to be happy here, as we consistently strive for 5-star standards during an intense season.**

What challenges do you anticipate in remote staff housing with long workdays? How will you manage them?

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How do you maintain physical fitness? What is your self care routine?

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Do you have any hobbies that are relevant to living in this type of remote environment?

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Please share your previous experience travelling, working, and living in remote locations. What makes you a good roommate in our remote staff housing?

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Why are you seeking a “seasonal” lifestyle right now, and how does this fit into your career trajectory?

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**Please rank how well the following statements represent you from strongly disagree to strongly agree.**

I enjoy work that follows a structured, consistent day plan and allows me to develop a routine	Strongly Disagree <input type="radio"/>	Disagree <input type="radio"/>	Neutral <input type="radio"/>	Agree <input type="radio"/>	Strongly Agree <input type="radio"/>
I prefer relaxed, small-group social settings over party-focused environments	Strongly Disagree <input type="radio"/>	Disagree <input type="radio"/>	Neutral <input type="radio"/>	Agree <input type="radio"/>	Strongly Agree <input type="radio"/>
Once something meets the expected standards, I prioritize moving on over refining smaller details	Strongly Disagree <input type="radio"/>	Disagree <input type="radio"/>	Neutral <input type="radio"/>	Agree <input type="radio"/>	Strongly Agree <input type="radio"/>
I prefer working independently when tired or stressed	Strongly Disagree <input type="radio"/>	Disagree <input type="radio"/>	Neutral <input type="radio"/>	Agree <input type="radio"/>	Strongly Agree <input type="radio"/>
I am often described as being blunt or direct and appreciate when others act similarly towards me	Strongly Disagree <input type="radio"/>	Disagree <input type="radio"/>	Neutral <input type="radio"/>	Agree <input type="radio"/>	Strongly Agree <input type="radio"/>

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If offered a position, is there anything that would prevent you from making a 100% commitment to the full season? Are there dependents or relationships that may affect this job? What would you have to do before committing?

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**Thank you for filling out our application form. When you are ready to submit, please combine this document along with your resume and two recent images of yourself as one single PDF document. All complete applications can be emailed to [hr@siwashlake.com](mailto:hr@siwashlake.com).**

**Signature:**

**Date:**

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I certify that my answers are true and correct to the best of my knowledge, and if this application leads to employment, I understand that any misleading information in this application or subsequent interviews may result in my release.